

1.2 Mission, Goals, and Objectives

This directive is to provide clearly-defined direction as to the mission, goals and objectives of this Office and to ensure that all employees understand and strive to work toward same.

1.2.1 Sheriff's Office Mission Statement

- To serve the citizens of Anne Arundel County and advance the Criminal Justice System and the Public Safety of Anne Arundel County by providing professional and uncompromising service through teamwork and a commitment to excellence.
- To preserve and maintain the safety and dignity of the Courts and of all individuals through fair and impartial performance of duty.
- To achieve professionalism in every facet of our operations and to maintain the highest level of personal integrity.
- To cooperate with and assist other Law Enforcement Agencies in carrying out their duties, and to enforce the laws of Anne Arundel County and the State of Maryland.
- To fulfill the duties of the Office of the Sheriff in a dignified manner so as to inspire the confidence of the public and to consistently strive to advance the quality of life in Anne Arundel County.

1.2.2 Goals and Objectives

The Office will annually evaluate the attainment of the previous year's goals and objectives, and subsequently formulate new ones in conjunction with the budget process. The goals and objectives will be published by the Anne Arundel County Office of Budget and Finance in the yearly budget document. This document will be available to employees and to the general public.

1.2.3 Responsibility

It is the responsibility of each employee to continually assess their areas of responsibility to ensure that the work is being performed in the safest, most productive, and efficient manner possible. It is the responsibility of the Office to provide employees with the training required to ensure a work force that is skilled and knowledgeable. Each and every employee is required to participate fully as a member of our team, so that we may accomplish our mission efficiently, with pride and professionalism.