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STEUART PITTMAN
County Executive

EXECUTIVE ORDER NUMBER 31

**INCREASING THE AMOUNT OF ANNUAL LEAVE CARRYOVER FOR PAY PERIOD
CALENDAR YEAR 2020 FOR COUNTY EMPLOYEES**

WHEREAS, due to the global pandemic and threat presented by COVID-19, a state of emergency and catastrophic health emergency was proclaimed locally by Lawrence J. Hogan, the Governor of the State of Maryland, on March 5, 2020, and renewed on March 17, 2020, April 10, 2020, May 6, 2020, June 3, 2020, July 1, 2020, August 10, 2020, and September 8, 2020, to control and prevent the spread of COVID-19 within the State, and the state of emergency and catastrophic health emergency still exists; and

WHEREAS, on March 13, 2020, County Executive Steuart Pittman issued Executive Order No. 16 proclaiming a civil emergency in Anne Arundel County due to the rapid onset of the COVID-19 pandemic, which Executive Order was extended by the County Council on March 20, 2020, to continue for the duration of the Governor's state of emergency proclamation; and

WHEREAS, this continuing global pandemic and local civil emergency has resulted in the restrictions of the ability of the general public to travel and gather freely and safely and government and health warnings to stay at home to stay safe; and

WHEREAS, because of the restrictions, continuing global pandemic, and local civil emergency, and because it may be unsafe for County employees, their families, and the citizens of the County for County employees to travel or gather socially, County employees who earn annual leave in 2020 have not had opportunities to use this leave for the activities for which it was intended, such as vacations and time spent on leisure activities; and

WHEREAS, County employees who earn annual leave are not permitted to carryover more than 35 days of leave from one pay period calendar year to the next; and

WHEREAS, because of the extraordinary and unprecedented circumstances presented by a global pandemic, the County Executive desires to increase the amount of annual leave carryover for pay period calendar year 2020 only.

NOW, THEREFORE, I, Stuart Pittman, County Executive, by virtue of the authority vested in me by the Charter and laws of Anne Arundel County, Maryland, including §§ 401 and 405(a) of the Charter and 1-6-101 *et. seq.* of the Anne Arundel County Code, do hereby proclaim and order on this 20 day of September, 2020:

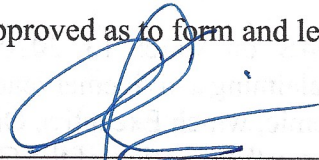
1. For pay period calendar year 2020, employees subject to the limitation on accumulation of annual leave contained in § 6-1-302 of the County Code are permitted to carryover 42 days of annual leave.
2. The Personnel Office shall immediately disseminate notice of this Executive Order to all County employees.

This Executive Order shall be archived at the Office of Law.



STEUART PITTMAN
County Executive

Approved as to form and legal sufficiency:



Gregory J. Swain
County Attorney