

# FINAL

## COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2020, Legislative Day No. 31

Bill No. 101-20

Introduced by Ms. Pickard, Chair  
(by request of the County Executive)

By the County Council, November 16, 2020

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Introduced and first read on November 16, 2020  
Public Hearing set for and held on December 21, 2020  
Bill Expires February 19, 2021

By Order: JoAnne Gray, Administrative Officer

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### A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Exempt Service – Director, Equity,  
2 Diversity, and Inclusion

3  
4 FOR the purpose of adding a certain position to the exempt service; providing for the pay,  
5 pension, and financial disclosure requirements applicable to the position added to the  
6 exempt service; modifying the number and classification of positions approved for the  
7 Office of the County Executive in the Annual Budget and Appropriation Ordinance;  
8 providing for the applicability of this Ordinance; and generally relating to personnel.

9  
10 BY repealing and reenacting, with amendments: §§ 6-2-101(a); and 6-2-103(a)  
11 Anne Arundel County Code (2005, as amended)

12  
13 BY renumbering: § 7-6-101(a)(11) through (96), respectively, to be § 7-6-101(a)(12)  
14 through (97), respectively  
15 Anne Arundel County Code (2005, as amended)

16  
17 BY adding: § 7-6-101(a)(11)  
18 Anne Arundel County Code (2005, as amended)

19  
20 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*  
21 *That § 7-6-101(a)(11) through (96), respectively, of the Anne Arundel County Code (2005,*  
22 *as amended) is hereby renumbered to be § 7-6-101(a)(12) through (97), respectively.*

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EXPLANATION: CAPITALS indicate new matter added to existing law.  
[[Brackets]] indicate matter repealed from existing law.  
Captions and taglines in **bold** in this bill are catchwords and are not law.  
Asterisks \*\*\* indicate existing Code provisions in a list or chart that remain unchanged.

1 SECTION 2. *And be it further enacted*, That Section(s) of the Anne Arundel County  
2 Code (2005, as amended) read as follows:

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4 **ARTICLE 6. PERSONNEL**

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6 **TITLE 2. EXEMPT SERVICE**

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8 **6-2-101. Exempt pay and benefit plan.**

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10 (a) **Pay grades.** The following officers and employees in the exempt service of the  
11 County are entitled to compensation at the indicated pay grade:

12  
13 \*\*\*

14  
15 Legislative Liaison Officer E6

16  
17 DIRECTOR, EQUITY, DIVERSITY, AND INCLUSION E7

18  
19 Secretary, Ethics Commission EE1

20  
21 \*\*\*

22  
23 **6-2-103. Additional exempt positions.**

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25 (a) **Additional positions by title.** In addition to the positions established in § 802 of  
26 the Charter for the exempt service, there are the following positions in the exempt service  
27 whose number and classification are approved as part of the annual budget and  
28 appropriation ordinance, that may not be changed during a fiscal year except as approved  
29 by ordinance of the County Council:

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31 \*\*\*

32  
33 (32) Executive Program Manager; [and]

34  
35 (33) Executive Budget & Management Analyst; AND

36  
37 (34) DIRECTOR, EQUITY, DIVERSITY, AND INCLUSION.

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39 **ARTICLE 7. PUBLIC ETHICS**

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41 **TITLE 6. FINANCIAL DISCLOSURE**

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43 **7-6-101. Persons required to file statements.**

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45 (a) **Generally.** Each of the following and each candidate for County Executive or the  
46 County Council shall file with the Ethics Commission the statements provided for in this  
47 title:

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49 \*\*\*

1 (11) THE EQUITY, DIVERSITY, AND INCLUSION DIRECTOR;

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SECTION 3. *And be it further enacted*, That, in accordance with §§ 6-1-110 and 6-2-103 of the Anne Arundel County Code (2005, as amended), this Ordinance shall approve an increase in the Exempt Service of one position of Director, Equity, Diversity, and Inclusion to the positions in the Exempt Service in the Office of the County Executive approved as part of the Annual Budget and Appropriation Ordinance.

SECTION 4. *And be it further enacted*, That this Ordinance shall take effect 45 days from the date it becomes law.

READ AND PASSED this 21<sup>st</sup> day of December, 2020

By Order:



JoAnne Gray  
Administrative Officer

PRESENTED to the County Executive for his approval this 22<sup>nd</sup> day of December, 2020



JoAnne Gray  
Administrative Officer

APPROVED AND ENACTED this 29<sup>th</sup> day of December, 2020



Steuart Pittman  
County Executive

EFFECTIVE DATE: February 12, 2021

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF BILL NO. 101-20. THE ORIGINAL OF WHICH IS RETAINED IN THE FILES OF THE COUNTY COUNCIL.



JoAnne Gray  
Administrative Officer