

FINAL

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2020, Legislative Day No. 26

Bill No. 71-20

Introduced by Ms. Pickard, Chair
(by request of the County Executive)

and by Mr. Pruski, Ms. Rodvien, and Ms. Pickard

By the County Council, September 8, 2020

Introduced and first read on September 8, 2020
Public Hearing set for and held on October 5, 2020
Bill Expires on December 12, 2020

By Order: JoAnne Gray, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Employee Relations – Limitations on Joining
2 Employee Organizations

3
4 FOR the purpose of adding certain classifications to the definition of “Uniformed Public
5 Safety Exclusive Representative”; allowing certain management employees in the
6 Police Department to join employee organizations representing managed employees;
7 and generally relating to personnel.

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9 BY repealing and reenacting, with amendments: §§ 6-4-101(16); and 6-4-105(b)(1)
10 Anne Arundel County Code (2005, as amended)

11
12 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
13 That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

ARTICLE 6. PERSONNEL

TITLE 4. EMPLOYEE RELATIONS

6-4-101. Definitions.

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21 In this title, the following words have the meanings indicated.

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23 (16) “Uniformed Public Safety Exclusive Representative” means an exclusive

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter deleted from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.

1 representative for any of the classifications of Deputy Sheriff I AND I-A, Deputy Sheriff II,
2 DEPUTY SHERIFF III, Detention Officer, Detention Corporal, Detention Sergeant,
3 Firefighter II, Firefighter III, Firefighter/Cardiac Rescue Technician,
4 Firefighter/Emergency Medical Technician-Paramedic, Fire Lieutenant, Fire Captain, FIRE
5 BATTALION CHIEF, Police Officer, POLICE CORPORAL, [and] Police Sergeant, AND POLICE
6 LIEUTENANT, that is authorized under § 812 of the Charter to resolve an impasse with the
7 County through binding arbitration.

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9 **6-4-105. Rights of classified employees – In general.**

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11 **(b) Limitations on joining employee organizations.**

12
13 (1) With the exception of captains, lieutenants and battalion chiefs in the Fire
14 Department, lieutenants AND SERGEANTS in the Police Department, and Deputy Sheriff
15 IIIs in the Sheriff’s Office, management employees may not join, assist, or participate in
16 the activities of an employee organization, or an affiliate of an employee organization, that
17 represents or seeks to represent employees under the direction of the management
18 employees. This subsection (b)(1) shall be construed to prohibit Detention Sergeants from
19 joining, assisting, or participating in the activities of an employee organization that
20 represents or seeks to represent Detention Officers and Detention Corporals.

21
22 SECTION 2. *And be it further enacted,* That this Ordinance shall take effect 45 days
23 from the date it becomes law.

READ AND PASSED this 5th day of October, 2020

By Order:



JoAnne Gray
Administrative Officer

PRESENTED to the County Executive for his approval this 6th day of October, 2020



JoAnne Gray
Administrative Officer

APPROVED AND ENACTED this 8th day of October, 2020



Steuart Pittman
County Executive

EFFECTIVE DATE: November 22, 2020

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF
BILL NO. 71-20. THE ORIGINAL OF WHICH IS RETAINED IN THE
FILES OF THE COUNTY COUNCIL.

A handwritten signature in blue ink, appearing to read "JoAnne Gray". The signature is fluid and cursive, with a prominent initial "J" and a long, sweeping tail.

JoAnne Gray
Administrative Officer