

FINAL

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2013, Legislative Day No. 34

Bill No. 60-13

Introduced by Mr. Walker, Chairman
(by request of the County Executive)

By the County Council, July 1, 2013

Introduced and first read on July 1, 2013
Public Hearing set for and held on September 3, 2013
Bill Expires October 4, 2013

By Order: Elizabeth E. Jones, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Classified Service

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3 FOR the purpose of creating a new pay schedule for certain employees in the Fire
4 Department; providing for a bonus for certain employees in the Fire Department under
5 certain circumstances; and generally relating to Personnel

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7 BY repealing and reenacting, with amendments: §§ 6-1-202(f) and 6-1-218
8 Anne Arundel County Code (2005, as amended)

9
10 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
11 That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

12
13 **ARTICLE 6 PERSONNEL**

14
15 **TITLE 1. CLASSIFIED SERVICE**

16
17 **6-1-202. Pay schedules.**

18
19 **(f) Fire Department employees.**

20
21 (1) (1) Beginning the first full pay period on or after July 1, 2010 for employees in the
22 classified service whose pay grades are designated “F1” through “F6” the annual pay schedule
23 is:

EXPLANATION: CAPITALS indicate new matter added to existing law.
[Brackets] indicate matter stricken from existing law.

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

Grade	Minimum	Maximum
F1	\$36,073	\$74,765
F2	37,876	78,504
F3	39,770	82,429
F4	42,769	86,627
F5	48,398	95,640
F6	51,211	100,421

(I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2014 FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "F1" THROUGH "F6" THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
F1	\$37,155	\$77,008
F2	39,012	80,859
F3	40,963	84,902
F4	44,052	89,226
F5	49,850	98,509
F6	52,747	103,434

(2) (I) Beginning the first full pay period on or after July 1, 2008 for employees in the classified service whose pay grades are designated "F7" through "F9" the annual pay schedule is:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

Grade	Minimum	Maximum
F7	\$57,888	\$105,202
F8	60,782	115,723
F9	70,855	133,083

(II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2014 FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS DESIGNATED "F7" THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
F7	\$59,625	\$108,358

(III) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2014 FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "F8" AND "F9" THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
F8	\$61,998	\$118,037
F9	72,272	135,745

(IV) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER APRIL 1, 2014 FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "F8" AND "F9" THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
F8	\$63,238	\$120,398
F9	73,717	138,460

6-1-218. Extra shift – Bonus payment.

(a) **Memorandum of agreement applicability.** Bonus pay shall be paid to employees in the classification of Fire Battalion Chief as provided by the applicable memorandum of agreement negotiated and executed under Title 4.

(b) **Non-represented employees.** At the discretion of the Fire Chief, a non-represented uniformed fire officer may receive a bonus of up to \$1,100 for an additional tour of duty worked beyond the officer's regularly assigned shifts for the purpose of covering a field operations vacancy; providing instruction to emergency personnel; providing repair capability for emergency apparatus and facilities; and responding to emergencies as part of a special tactical team. EFFECTIVE THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2014, AT THE DISCRETION OF THE FIRE CHIEF, A NON-REPRESENTED UNIFORMED FIRE OFFICER MAY RECEIVE A BONUS OF UP TO \$1,133 FOR AN ADDITIONAL TOUR OF DUTY WORKED BEYOND THE OFFICER'S REGULARLY ASSIGNED SHIFTS FOR THE PURPOSE OF COVERING A FIELD OPERATIONS VACANCY; PROVIDING INSTRUCTION TO EMERGENCY PERSONNEL; PROVIDING REPAIR CAPABILITY FOR EMERGENCY APPARATUS AND FACILITIES; AND RESPONDING TO EMERGENCIES AS PART OF A SPECIAL TACTICAL TEAM.

SECTION 2. *And be it further enacted,* That this Ordinance shall take effect 45 days from the date it becomes law.

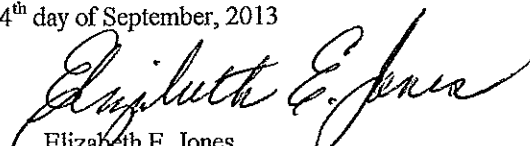
READ AND PASSED this 3rd day of September, 2013

By Order:



Elizabeth E. Jones
Administrative Officer

PRESENTED to the County Executive for her approval this 4th day of September, 2013



Elizabeth E. Jones
Administrative Officer

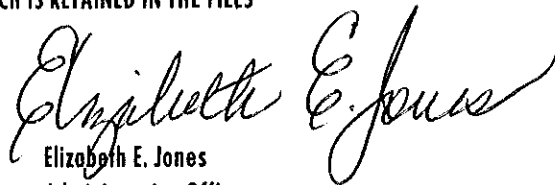
APPROVED AND ENACTED this 13th day of September, 2013



Laura Neuman
County Executive

EFFECTIVE DATE: October 28, 2013

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF BILL NO.
60-13, THE ORIGINAL OF WHICH IS RETAINED IN THE FILES
OF THE COUNTY COUNCIL.



Elizabeth E. Jones
Administrative Officer