

# PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2021, Legislative Day No. 18

Bill No. 81-21

Introduced by Mr. Volke

By the County Council, September 20, 2021

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Introduced and first read on September 20, 2021  
Public Hearing set for October 18, 2021  
Bill Expires on December 24, 2021

By Order: Laura Corby, Administrative Officer

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## A BILL ENTITLED

1 AN ORDINANCE concerning: General Provisions – Prohibition against Use of County  
2 Funds or Resources to Promote or Require Discrimination

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4 FOR the purpose of defining “discrimination” and “employee”; adding prohibitions on the  
5 use of County funds or resources; and generally relating to general provisions.

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7 BY adding: §§ 1-10-101 through 1-10-102 to be under the new title “Title 10.  
8 Discrimination”  
9 Anne Arundel County Code (2005, as amended)

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11 WHEREAS, it is the intent of this Ordinance that our County government respect  
12 the dignity of others, acknowledge the right of others to express differing opinions,  
13 and foster and defend intellectual honesty, freedom of inquiry and instruction, and  
14 freedom of speech and association; and

15  
16 WHEREAS, the County Council finds that discrimination, sometimes found in  
17 "critical race theory," exacerbates and inflames divisions on the basis of sex, race,  
18 ethnicity, religion, color, national origin, or other criteria in ways contrary to the  
19 unity of the nation and the well-being of our citizens; now, therefore

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21 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*  
22 That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

## ARTICLE 1. GENERAL PROVISIONS

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EXPLANATION: CAPITALS indicate new matter added to existing law.  
[[Brackets]] indicate matter repealed from existing law.  
Captions and taglines in **bold** in this bill are catchwords and are not law.

**TITLE 10. DISCRIMINATION**

**1-10-101. Definitions.**

IN THIS TITLE, THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(1) "DISCRIMINATION" MEANS A BELIEF THAT:

(I) ANY SEX, RACE, ETHNICITY, RELIGION, COLOR, OR NATIONAL ORIGIN IS INHERENTLY SUPERIOR OR INFERIOR;

(II) INDIVIDUALS SHOULD BE ADVERSELY TREATED ON THE BASIS OF THEIR SEX, RACE, ETHNICITY, RELIGION, COLOR, OR NATIONAL ORIGIN; OR

(III) INDIVIDUALS, BY VIRTUE OF THEIR OWN SEX, RACE, ETHNICITY, RELIGION, COLOR, OR NATIONAL ORIGIN, ARE RESPONSIBLE FOR ACTIONS COMMITTED BY OTHER MEMBERS OF THE SAME SEX, RACE, ETHNICITY, RELIGION, COLOR, OR NATIONAL ORIGIN.

(2) "EMPLOYEE" HAS THE MEANING STATED IN § 6-3-101 OF THIS CODE.

**1-10-102. Prohibition on the use of County funds or resources.**

COUNTY FUNDS OR RESOURCES MAY NOT BE USED:

(1) TO DIRECT OR OTHERWISE COMPEL A COUNTY EMPLOYEE, FOR ANY PURPOSE, TO PERSONALLY AFFIRM, ADOPT, OR ADHERE TO DISCRIMINATION;

(2) TO FUND ANY PROGRAM, TRAINING, PROFESSIONAL DEVELOPMENT, OR POLICY THAT TEACHES THE VALUE OF DISCRIMINATION TO EMPLOYEES OR THAT ENCOURAGES OR COMPELS EMPLOYEES TO PERSONALLY AFFIRM, ADOPT, OR ADHERE TO DISCRIMINATION;

(3) TO HIRE OR FUND OUTSIDE CONTRACTORS OR THIRD PARTIES TO DO ANY ACT PROHIBITED BY THIS SECTION; OR

(4) FOR ANY PURPOSE PROHIBITED BY THIS SECTION.

SECTION 2. *And be it further enacted,* That this Ordinance shall take effect 45 days from the date it becomes law.