ANNE ARUNDEL COUNTY, MARYLAND OFFICE OF THE BUDGET

BILL NUMBER: 28-22

INTRO. DATE: March 7, 2022

FISCAL NOTE

BILL: AN ORDINANCE CONCERNING: PERSONNEL – POSITIONS IN THE CLASSIFIED SERVICE

SUMMARY OF LEGISLATION

The purpose of this legislation is to add the position of Correctional Records Clerk II to the classified service, modify the pay and minimum qualifications applicable to certain positions in the classified service, and modify the positions approved as part of the Annual Budget and Appropriation Ordinance for the Department of Detention Facilities.

FISCAL IMPACT

The modifications to positions approved as part of the ABAO are summarized in **Exhibit 1**.

Exhibit 1 Modifications to Positions Approved in ABAO									
Position Classification	Change	Grade	Salary Minimum	Range Maximum					
Department of Detention Facilities									
Correctional Records Clerk	-13	OS-7	\$37,710	\$59,197					
Correctional Records Clerk I	12	OS-7	\$37,710	\$59,197					
Correctional Records Clerk II	[1	OS-9	\$41,579	\$65,125					

The decrease of one OS-7 position and increase of one OS-9 position will increase the base salary for one position by \$3,869 due to the change in pay grade. County expenses for the Federal Insurance Contributions Act (FICA) cost associated with the position will increase by about \$295. The remaining modifications maintain the same pay grades of the existing positions, and therefore will not have a fiscal impact.

Exhibit 2 summarizes modifications to pay grades. The modifications increase the base pay for each classification by \$2,100 to \$2,500. There are currently 28 Fire Communications Operator I

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positions, 25 Police Communications Operator I positions, and 54 Police Communications Operator II positions. If all positions were filled, the Budget Office estimates the total annual fiscal impact of the pay grade upgrades would be approximately \$285,000.

Exhibit 2 Pay Grades Modified in the Classified Service									
Position Classification	Current Grade	Current Salary Range Minimum Maximum		Proposed Grade	Proposed Sa Minimum	alary Range Maximum			
Fire Communications Operator I	LM-10	\$43,992	\$67,309	LM-11	\$46,197	\$70,762			
Fire Communications Operator II	LM-11	\$46,197	\$70,762	LM-12	\$48,506	\$74,298			
Fire Communications Operator III	NR-14	\$48,740	\$82,827	NR-15	\$51,210	\$87,023			
Police Communications Operator I	LM-9	\$41,891	\$64,043	LM-10	\$43,992	\$67,309			
Police Communications Operator II	LM-10	\$43,992	\$67,309	LM-11	\$46,197	\$70,762			

Chris Trumbauer Budget Officer Date

3/4/2022

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cc: Karin McQuade, Controller