

ANNE ARUNDEL COUNTY, MARYLAND
OFFICE OF THE BUDGET

BILL NUMBER: 9-22

INTRO. DATE: January 18, 2022

FISCAL NOTE

**BILL: AN ORDINANCE CONCERNING: PERSONNEL – BENEFITS –
HOLIDAYS – JUNETEENTH**


SUMMARY OF LEGISLATION

The purpose of this legislation is to add Juneteenth as a holiday for eligible County employees, and increase, from 15 to 16 days, the amount of annual leave for certain classified employees required to work on holidays.

In recognition and celebration of Juneteenth in 2021, the County Executive closed all non-essential County offices and granted administrative leave to employees.

FISCAL IMPACT

This legislation is anticipated to result in a minimal increase in personnel costs. However, the actual cost will depend on the extent to which the additional holiday, or additional day of annual leave provided under § 6-1-301(b), affects employee leave use behavior. Some employees may choose to use one less day of annual leave each year due to the additional holiday, which could eventually increase their pension calculation. Similarly, employees who receive annual leave instead of holidays, as provided under § 6-1-301(b), and choose not to use their additional day of annual leave could be entitled to an increase in their pension calculation. Departments may see an increase in overtime if these employees instead choose to use the additional day of annual leave.



Chris Trumbauer
Budget Officer

1/14/2022

Date

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cc: Karin McQuade, Controller