

# PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2018, Legislative Day No. 8

Bill No. 33-18

Introduced by Mr. Peroutka,  
(by request of the County Executive)  
and by Mr. Trumbauer

By the County Council, April 16, 2018

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Introduced and first read on April 16, 2018  
Public Hearing set for May 21, 2018  
Bill Expires July 20, 2018

By Order: JoAnne Gray, Administrative Officer

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## A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Classified Employees – Miscellaneous Leave  
2  
3 FOR the purpose of adding a provision for approval of additional miscellaneous leave for  
4 non-represented employees by an Appointing Authority; and generally related to  
5 personnel.  
6

7 BY repealing and reenacting, with amendments: § 6-1-305(b)(4)  
8 (Anne Arundel County Code, 2005, as amended)  
9

10 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*  
11 That Sections(s) of the Anne Arundel County Code (2005, as amended) read as follows:  
12

### ARTICLE 6. PERSONNEL

#### TITLE 1. CLASSIFIED SERVICE

##### 17 **6-1-305. Miscellaneous leave.**

18  
19 (b) **Non-represented employees.** For employees who are not represented by an  
20 exclusive representative, miscellaneous leave shall be as provided in this subsection.  
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22 (4) On the death of the spouse, child, stepchild, grandchild, brother, brother-in-  
23 law, sister, sister-in-law, parent, stepparent, foster parent, parent-in-law, guardian,  
24 grandparent, or grandparent-in-law of a permanent employee, the appointing authority may

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EXPLANATION: CAPITALS indicate new matter added to existing law.  
[Brackets] indicate matter stricken from existing law.  
Captions and taglines in **bold** in this bill are catchwords and are not law.

1 grant the employee not more than three work days of leave with pay. THE APPOINTING  
2 AUTHORITY MAY GRANT UP TO TWO ADDITIONAL DAYS OF LEAVE WITH PAY THAT SHALL  
3 BE CHARGED TO THE EMPLOYEE'S AVAILABLE DISABILITY LEAVE BALANCE, OR, IF  
4 DISABILITY LEAVE IS NOT AVAILABLE, TO ANY OTHER AVAILABLE PAID LEAVE BALANCE.  
5 IF THE EMPLOYEE HAS NO AVAILABLE PAID LEAVE, THE APPOINTING AUTHORITY MAY  
6 GRANT LEAVE WITHOUT PAY PURSUANT TO § 6-1-304(A).

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8 SECTION 2. *And be it further enacted*, That this Ordinance shall take effect 45 days  
9 from the date it becomes law.