

**ANNE ARUNDEL COUNTY, MARYLAND
OFFICE OF THE BUDGET**

BILL NUMBER: 90-21

INTRO. DATE: October 18, 2021

FISCAL NOTE

BILL: AN ORDINANCE CONCERNING: PERSONNEL – POSITIONS IN THE CLASSIFIED SERVICE – DEPARTMENT OF PUBLIC WORKS, POLICE DEPARTMENT – POSITION CONTROL – OFFICE OF CENTRAL SERVICES, DEPARTMENT OF PUBLIC WORKS

SUMMARY OF LEGISLATION

The purpose of this legislation is to modify minimum qualifications for certain positions in the classified service, add positions in the classified service, and modify the positions approved as part of the Annual Budget and Appropriation Ordinance (ABAO) for the Office of Central Services (OCS) and the Department of Public Works (DPW).

FISCAL IMPACT

The modifications to positions approved as part of the ABAO are summarized in **Exhibit 1**.

Exhibit 1				
Modifications to Positions Approved in ABAO				
<u>Position Classification</u>	<u>Change</u>	<u>Grade</u>	<u>Salary Range</u>	
			<u>Minimum</u>	<u>Maximum</u>
<i>Office of Central Services</i>				
Welder	-1	LM-10	\$43,992	\$67,309
Management Assistant I	1	NR-15	\$51,210	\$87,023
<i>Department of Public Works</i>				
Survey Crew Chief	-4	NR-14	\$48,740	\$82,827
Survey Crew Chief I	4	NR-14	\$48,740	\$82,827
Survey Field Technician	-3	LM-8	\$39,894	\$61,006
Survey Field Technician I	3	LM-8	\$39,894	\$61,006
Survey Technician	-1	NR-14	\$48,740	\$82,827
Survey Technician I	1	NR-14	\$48,740	\$82,827

The decrease of one Welder position and increase of one Management Assistant I position in OCS will increase the base salary for one position by \$7,218 due to the change in pay grade from LM-8 to NR-15. County expenses for the Federal Insurance Contributions Act (FICA) cost associated with the position will increase by about \$550. Within DPW, the modifications maintain the same pay grades of the existing positions, and therefore will not have a fiscal impact.

The addition of the Survey Crew Chief II, Survey Field Technician II, and Survey Technician II classifications to the Classified Service may increase personnel costs as employees become eligible for promotions. **Exhibit 2** summarizes the grade and salary ranges for the job classifications added under this bill.

Exhibit 2			
Position Classifications Added in the Classified Service			
<u>Position Classification</u>	<u>Grade</u>	<u>Salary Range</u>	
		<u>Minimum</u>	<u>Maximum</u>
Survey Crew Chief I	NR-14	\$48,740	\$82,827
Survey Crew Chief II	NR-15	\$51,210	\$87,023
Survey Field Technician I	LM-8	\$39,894	\$61,006
Survey Field Technician II	LM-9	\$41,891	\$64,043
Survey Technician I	NR-14	\$48,740	\$82,827
Survey Technician II	NR-15	\$51,210	\$87,023

The Office of the Budget will continue to monitor departmental spending and address any potential need for additional appropriation in a future appropriation bill. However, cost increases as a result of this legislation are anticipated to be minimal and of an amount that can be absorbed within existing appropriation limits.


Chris Trumbauer
Budget Officer

10/14/2021
Date

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cc: Karin McQuade, Controller