ANNE ARUNDEL COUNTY, MARYLAND OFFICE OF THE BUDGET

BILL NUMBER: <u>3-22</u>

INTRO. DATE: January 3, 2022

FISCAL NOTE

BILL: AN ORDINANCE CONCERNING: PERSONNEL – POSITIONS IN THE EXEMPT SERVICE – PUBLIC ETHICS – FINANCIAL DISCLOSURE – RESILIENCE AUTHORITY DIRECTOR – POSITIONS IN THE CLASSIFIED SERVICE

SUMMARY OF LEGISLATION

The purpose of this legislation is to add a Resilience Authority Director position to the exempt service for the Chief Administrative Officer, and add three positions (one Management Assistant II, one Program Specialist II, and one Deputy Sheriff Corporal) to the classified service in the Office of the Sheriff.

The positions added to the Office of the Sheriff will support the new body-worn camera program for Sheriff deputies. The Office of the Sheriff was recently awarded a State grant to support part of the first year of program hardware costs, and the grant appropriation is included in Bill 1-22.

FISCAL IMPACT

Funding was included in the FY22 budget for compensation for the Resilience Authority Director. This legislation creates a full time position for that position. The three positions related to Office of the Sheriff body worn cameras were not contemplated in the FY22 budget.

The fiscal 2022 impact of these four positions will depend on the hiring date, negotiated salary, and associated benefits. The range of the estimated annual fiscal impact is shown in **Exhibit 1**.

Exhibit 1 Annualized Fiscal Impact of New Positions							
Position		Salary		Benefits*		Total	
Title	Grade	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Resilience Authority Director	E-07	\$104,797	\$184,147	\$36,679	\$64,451	\$141,476	\$248,598
Management Assistant II	NR-17	59,383	106,029	\$20,784	\$37,110	\$80,167	\$143,139
Program Specialist II	NR-17	59,383	106,029	\$20,784	\$37,110	\$80,167	\$143,139
Deputy Sheriff Corporal	S-1A	53,128	90,448	\$18,595	\$31,657	\$71,723	\$122,105
* For this analysis, benefit costs are assumed to be an average of 35% of salary costs.							

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It is anticipated that the FY22 cost of these positions can be absorbed without additional appropriation. However, the Office of the Budget will continue to monitor departmental spending throughout the year.

Chris Trumbauer Budget Officer <u>12/30/2021</u> Date

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cc: Karin McQuade, Controller