

**ANNE ARUNDEL COUNTY, MARYLAND
OFFICE OF THE BUDGET**

BILL NUMBER: 16-22

INTRO. DATE: February 7, 2022

FISCAL NOTE

BILL: AN ORDINANCE CONCERNING: BOARDS, COMMISSIONS, AND SIMILAR BODIES – POLICE ACCOUNTABILITY BOARD

SUMMARY OF LEGISLATION

The purpose of this legislation is to establish a Police Accountability Board for Anne Arundel County, as required by the Maryland Police Accountability Act (House Bill 670) of 2021. State law requires the Board to (1) hold quarterly meetings with heads of law enforcement agencies and otherwise work with law enforcement agencies and the county government to improve matters of policing; (2) appoint members to charging committees and trial boards; (3) receive complaints of police misconduct filed by members of the public; (4) review outcomes of disciplinary matters considered by charging committees; and (5) annually report on trends in the disciplinary process of police officers and recommendations on changes to policy that would improve police accountability in the county.

FISCAL IMPACT

Implementation of these State-mandated police accountability measures will require additional county resources and expenses. The primary fiscal impact will relate to personnel costs. In order to fulfill the duties and responsibilities mandated by State law, the County will create an Executive Director and an Administrative Secretary in the exempt service to provide support and assistance to the Board. The creation of these positions will be accomplished through future legislation. **Exhibit 1** summarizes the estimated pay grade, salary range, and benefit costs associated with the positions.

Exhibit 1					
Police Accountability Board Positions					
<u>Position</u>	<u>Grade</u>	<u>Salary Range</u>	<u>Benefits*</u>	<u>Total</u>	
Administrative Secretary	E-01	\$46,696 - \$78,837	\$16,344 - \$27,593	\$63,040 - \$141,877	
Executive Director	E-07	\$104,797 - \$184,147	\$36,679 - \$64,451	\$141,476 - \$325,623	

*For this analysis, benefits are assumed to be 35% of salary costs.

Other possible costs associated with the Board, Administrative Charging Committee, and Trial Boards may be provided for in the annual budget, such as additional staff, contractual services, compensation for members, and expense reimbursements for non-voting Board members. These potential costs will be considered in the FY23 budget process and included in the proposed budget as needed.



Chris Trumbauer
Budget Officer

2/3/2022

Date

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cc: Karin McQuade, Controller