

COUNTY COUNCIL OF



ANNE
ARUNDEL
COUNTY

M A R Y L A N D

LEGISLATIVE SUMMARY*

To: All Councilmembers of the Anne Arundel County Council

From: Linda M. Schuett, Legislative Counsel

Date: September 20, 2021

Subject: Bill No. 81-21

Bill No. 81-21 defines the term "discrimination" as a belief that: (1) any sex, race, ethnicity, religion, color, or national origin is inherently superior or inferior; (2) individuals should be adversely treated on the basis of their sex, race, ethnicity, religion, color, or national origin; or (3) individuals, by virtue of their own sex, race, ethnicity, religion, color, or national origin, are responsible for actions committed by other members of the same sex, race, ethnicity, religion, color, or national origin.

The Bill prohibits the expenditure of County funds or resources for any purpose prohibited by the Bill. Specifically, it prohibits the use of County funds or resources to: (1) direct or require an employee to affirm, adopt, or adhere to discrimination; (2) fund a program, training, or policy that teaches the value of discrimination to employees or that encourages or requires employees to affirm, adopt, or adhere to discrimination; or (3) hire or fund outside contractors or third parties to do an act prohibited by the Bill.

* This Legislative Summary provides a synopsis of the bill as introduced. It does not address subsequent amendments to the bill.