# Schedule of benefits

**Prepared for:** 

Employer: Anne Arundel County Community College

Control number: 0175058

Employer: Anne Arundel County Public Library

Control number: 0175057

Employer: Anne Arundel County Government

Control number: 0175078

Contract number: MSA-0169626 Plan name: PPO Open Choice

Schedule of benefits: 1A

Plan effective date: January 1, 2024
Plan issue date: February 28, 2024

Third Party Administrative Services provided by Aetna Life Insurance Company

Third Party Administrative Services provided by Aetna Life Insurance Company

## Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

## How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
     See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.
- For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <a href="https://www.aetna.com/individuals-families/using-your-aetna-benefits.html">https://www.aetna.com/individuals-families/using-your-aetna-benefits.html</a>

#### Important note:

**Covered services** are subject to the **deductible**, maximum out-of-pocket, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the certificate explains your protections from a surprise bill.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining deductible
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

## How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

## How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

## How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of the calendar year.

#### Contact us

We are here to answer questions. See the *Contact us* section in Booklet 1.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

#### Plan features

#### **Deductible**

You have to meet your **deductible** before this plan pays for some benefits.

Deductible type	In-network	Out-of-network
Individual	\$125 per year	\$500 per year
Family	\$250 per year	\$1,000 per year

#### **Deductible waiver**

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

## Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

## Maximum out-of-pocket limit

Includes the deductible.

Maximum out-of-pocket type	In-network	Out-of-network
Individual	\$500 per year	\$1,500 per year
Family	\$1,000 per year	\$3,000 per year

## **General coverage provisions**

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

## **Deductible provisions**

Covered services apply to the in-network and out-of-network deductibles.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

#### **Deductible credit**

If you paid part or all of your **deductible** under other coverage for the year that this plan went into effect, we will deduct the amount paid under the other coverage from the **deductible** on this plan for the same year. If we ask, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the other coverage in order to receive the credit.

#### **Deductible carryover**

Any amounts that you paid for **covered services** in the last 90 days of a year that apply toward that year's **deductible** will also count toward the following year's **deductible**.

#### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit.

#### **Payment Percentage**

This is the percentage of the bill you pay after you meet your **deductible**.

## Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services.

Covered services apply to the in-network and out-of-network maximum out-of-pocket limit.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
  pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
  year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the clendar year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care provider

## **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

# **Covered services**

# **Abortion**

Description	In-network	Out-of-network
Abortion	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Acupuncture

Description	In-network	Out-of-network
Acupuncture	\$35 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

## **Ambulance services**

Description	In-network	Out-of-network
Emergency services	100% per trip, no <b>deductible</b> applies	100% per trip, no <b>deductible</b> applies
Non-emergency services	100% per trip, no <b>deductible</b> applies	100% per trip, no <b>deductible</b> applies

# **Applied behavior analysis**

Description	In-network	Out-of-network
Applied behavior analysis	7.	Covered based on type of service and where it is received

# **Autism spectrum disorder**

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

# **Bariatric surgery**

Description	In-network	Out-of-network
Inpatient services – room and	95% per admission after	70% per admission after
board	deductible	deductible

Description	In-network	Out-of-network
Outpatient services	95% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

# **Behavioral health**

# Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and	95% per admission after	70% per admission after
board	deductible	deductible
including residential treatment		
facility		
Other inpatient services and	95% per admission after	70% per admission after
supplies	deductible	deductible
Other residential treatment		
facility services and supplies		
Description	In-network	Out-of-network
Outpatient office visit to a	\$15 then the plan pays 100% per	70% per visit after <b>deductible</b>
physician or behavioral health	visit, no <b>deductible</b> applies	
provider		
Physician or behavioral health	\$15 then the plan pays 100% per	70% per visit after <b>deductible</b>
provider telemedicine	visit, no <b>deductible</b> applies	
consultation		
Outpatient mental health	Covered based on type of service	Covered based on type of service
disorders telemedicine cognitive	and <b>provider</b> from which it is	and <b>provider</b> from which it is
therapy consultations by a	received	received
physician or behavioral health		
provider		

Description	In-network	Out-of-network
Other outpatient services	100% per visit, no deductible	70% per visit after <b>deductible</b>
including:	applies	
<ul> <li>Behavioral health services in the home</li> <li>Partial hospitalization treatment</li> <li>Intensive outpatient program</li> </ul>		
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider mental health disorders consultation	Covered based on type of service and <b>provider</b> from which it is received	Not covered
Telemedicine cognitive therapy mental health disorders consultation by a telemedicine provider	Covered based on type of service and <b>provider</b> from which it is received	Not covered

## **Substance related disorders treatment**

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and board during a hospital stay	95% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>
Other inpatient services and supplies during a hospital stay	95% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>

Description	In-network	Out-of-network
Outpatient office visit to a physician or behavioral health provider	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Physician or behavioral health provider telemedicine consultation	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Outpatient <b>telemedicine</b> cognitive therapy consultations by a <b>physician</b> or <b>behavioral health provider</b>	Covered based on type of service and <b>provider</b> from which it is received	Covered based on type of service and <b>provider</b> from which it is received

Description	In-network	Out-of-network
Other outpatient services	100% per visit, no <b>deductible</b>	70% per visit after <b>deductible</b>
including:	applies	
<ul> <li>Behavioral health services</li> </ul>		
in the home		
<ul> <li>Partial hospitalization</li> </ul>		
treatment		
<ul> <li>Intensive outpatient</li> </ul>		
program		
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider substance related disorders consultation	Covered based on type of service and <b>provider</b> from which it is received	Not covered

# **Clinical trials**

Description	In-network	Out-of- network
Experimental or investigational therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Routine patient costs	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Diabetic services, supplies, equipment, and self-care programs

Description	In-network	Out-of-network
Diabetic services	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Diabetic supplies	100% per item, no <b>deductible</b> applies	100% per item, no <b>deductible</b> applies
Diabetic equipment	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Diabetic self-care programs	Covered based on type of service and where it is received	Covered based on type of service and where it is received

# **Durable medical equipment (DME)**

Description	In-network	Out-of-network
DME	95% per item, no <b>deductible</b> applies	95% per item, no <b>deductible</b> applies

## **Emergency services**

Description	In-network	Out-of-network
Emergency room	\$75 then the plan pays 100% per visit, no <b>deductible</b> applies	Paid same as in-network
Non-emergency care in a <b>hospital</b> emergency room	Not covered	Not covered

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the provider bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the provider. Make sure the member ID is on the bill. If you are admitted to the hospital for an inpatient stay right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient hospital cost share, if any.

#### **Foot orthotic devices**

Description	In-network	Out-of-network
Orthotic devices	\$35 then the plan pays 100% per item, no <b>deductible</b> applies	95% per item, no <b>deductible</b> applies

# **Habilitation therapy services**

# Physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Speech therapy (ST)

Description	In-network	Out-of-network
ST therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## **Hearing aids**

Description	In-network	Out-of-network
Hearing aids	100% per item, no deductible	100% per item, no deductible
	applies	applies

Limit	Two hearing aids every 36 months	Two hearing aids every 36 months
Limit	\$1,400 per hearing aid	\$1,400 per hearing aid

## Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	100% per visit, no deductible	100% per visit, no deductible
	applies	applies

## Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

## **Hospice care**

Description	In-network	Out-of-network
Inpatient services - room and	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies
board		

Description	In-network	Out-of-network
Other inpatient services and	100% per admission, no deductible	100%, no <b>deductible</b> applies
supplies	applies	

Description	In-network	Out-of-network
Outpatient services	100% per visit, no deductible	100% per visit, no <b>deductible</b>
	applies	applies

Limit per lifetime	unlimited	unlimited
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## **Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

# **Hospital care**

Description	In-network	Out-of-network
Inpatient services – room and	95% after <b>deductible</b>	70% after <b>deductible</b>
board		

# **Outpatient Hospital care**

Description	In-network	Out-of-network
At <b>hospital</b> outpatient	95% per visit after <b>deductible</b>	70% after per visit after <b>deductible</b>
department or ambulatory		
surgical center		
At a facility that is not a hospital	95% per visit after <b>deductible</b>	70% after per visit after <b>deductible</b>
Outpatient professional services	\$15 PCP or \$35 specialist then the	70% after per visit after deductible
	plan pays 100% per visit, no	
	deductible applies.	

# Infertility services Basic infertility

Description	In-network	Out-of-network
Treatment of basic infertility	Covered based on type of service and where it is received	Covered based on type of service and where it is received

# **Comprehensive infertility services**

Description	In-network	Out-of-network
	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Limits

Description	In-network	Out-of-network
Maximum number of ovulation induction cycles per lifetime while on medications to stimulate the ovaries	6	6
Maximum number of artificial insemination cycles per lifetime	6	6

Advanced reproductive technology (ART)

Description	In-network
	Covered based on type of service and where it is received

## Limits

Description	In-network	Out-of-network
Limit per lifetime	\$100,000, 3 cycles maximum	\$100,000, 3 cycles maximum
	This limit is combined for in- network and out-of-network benefits	This limit is combined for in- network and out-of-network benefits

# Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services – room and	95% per admission after	70% per admission after
board	deductible	deductible
Other inpatient services and	95% per admission after	70% per admission after
supplies	deductible	deductible
Services performed in <b>physician</b> or <b>specialist</b> office or a facility	95% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
Other services and supplies	95% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
Pre-natal maternity	100%, no deductible applies	70% per after deductible

## Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

## **Nutritional support**

Description	In-network	Out-of-network
Nutritional support	Covered based on type of service and where it is received	Covered based on type of service and where it is received

# Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth, jaws and	Covered based on type of service	Covered based on type of service
teeth	and where it is received	and where it is received

Description	In-network	Out-of-network
At <b>hospital</b> outpatient department	95% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At facility that is not a <b>hospital</b>	95% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
At the <b>physician</b> office	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Description	In-network	Out-of-network
<b>Physician</b> office hours (not-surgical, not preventive)	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Physician surgical services	\$15 then the plan pays 100% per visit no <b>deductible applies</b>	70% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Physician visit during inpatient	95% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>
stay		

Description	In-network	Out-of-network
Physician telemedicine consultation	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and <b>provider</b> from which it is received	Not covered
Basic medical services		

Description	In-network	Out-of-network
<b>Specialist</b> office hours (not- surgical, not preventive)	\$35 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Specialist surgical services	\$35 then the plan pays 100% per visit no <b>deductible applies</b>	70% per visit after <b>deductible</b>

Description In-network	Out-of-network
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Specialist telemedicine	\$35 then the plan pays 100% per	70% per visit after <b>deductible</b>
consultation	visit, no <b>deductible</b> applies	

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service	Not covered
consultation	and <b>provider</b> from which it is	
	received	
Specialist services		

In-network	Out-of-network
95% per visit after <b>deductible</b>	70% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Preventive care services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Breast feeding counseling and support	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Breast feeding counseling and support limit	6 visits in a group or individual setting	6 visits in a group or individual setting
	Visits that exceed the limit are covered under the <b>physician</b> services office visit	Visits that exceed the limit are covered under the <b>physician</b> services office visit
Breast pump, accessories and supplies limit	100% per visit, no <b>deductible</b> applies	95% per visit, no <b>deductible</b> applies
Breast pump, accessories and supplies limit	Electric pump: 1 every 12 months	Electric pump: 1 every 12 months
	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to purchase a new pump	purchase per pregnancy if not eligible to purchase a new pump
Breast pump waiting period	Electric pump: 12 months to	Electric pump: 12 months to
and the same and the same a	replace an existing electric pump	replace an existing electric pump
Counseling for alcohol or drug misuse	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Counseling for alcohol or drug misuse visit limit	5 visits/12 months	5 visits/12 months
Counseling for obesity, healthy diet	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Counseling for obesity, healthy diet visit limit	Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling.	Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling.
Counseling for sexually transmitted infection	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Counseling for sexually transmitted infection visit limit	2 visits/12 months	2 visits/12 months
Counseling for tobacco cessation	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Counseling for tobacco cessation visit limit	8 visits/12 months	8 visits/12 months
Family planning services (female contraception counseling)	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Family planning services (female contraception counseling) limit	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting

Immunizations	100%, no <b>deductible</b> applies	70% after <b>deductible</b>
Immunizations limit	Subject to any age limits provided	Subject to any age limits provided
	for in the comprehensive	for in the comprehensive
	guidelines supported by the	guidelines supported by the
	Advisory Committee on	Advisory Committee on
	Immunization Practices of the	Immunization Practices of the
	Centers for Disease Control and	Centers for Disease Control and
	Prevention	Prevention
	For details, contact your <b>physician</b>	For details, contact your <b>physician</b>
Generic preventive care	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies
contraceptives (birth control)	, , , , , , , , , , , , , , , , , , , ,	,
Preventive care drugs and	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies
supplements		
Preventive care drugs and	Subject to any sex, age, medical	Subject to any sex, age, medical
supplements limit	condition, family history and	condition, family history and
	frequency guidelines as	frequency guidelines as
	recommended by the USPSTF	recommended by the USPSTF
	For a current list of covered	For a current list of covered
	preventive care drugs and	preventive care drugs and
	supplements or more information,	supplements or more information,
	see the <i>Contact us</i> section	see the <i>Contact us</i> section
Preventive care risk reducing	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies
breast cancer <b>prescription</b> drugs		
Preventive care risk reducing	Subject to any sex, age, medical	Subject to any sex, age, medical
breast cancer <b>prescription</b> drugs	condition, family history and	condition, family history and
limit	frequency guidelines as	frequency guidelines as
	recommended by the USPSTF	recommended by the USPSTF
	For a current list of covered	For a current list of covered
	preventive care drugs and	preventive care drugs and
	supplements or more information,	supplements or more information,
	see the <i>Contact us</i> section	see the <i>Contact us</i> section
Preventive care tobacco	100%, no <b>deductible</b> applies	100%, no <b>deductible</b> applies
cessation <b>prescription</b> and OTC		
drugs		
Limit	Two 90 day treatments only	Two 90 day treatments only

Routine cancer screenings	100% per visit, no <b>deductible</b> applies	70% per visit, no <b>deductible</b> applies
Routine cancer screening limits	Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF	Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF
	The comprehensive guidelines supported by the Health Resources and Services Administration	The comprehensive guidelines supported by the Health Resources and Services Administration
	For more information contact your <b>physician</b> or see the <i>Contact us</i> section	For more information contact your <b>physician</b> or see the <i>Contact us</i> section
Routine lung cancer screening	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Routine lung cancer screening limit	1 screening every 12 months	1 screening every 12 months
	Screenings that exceed this limit covered as outpatient diagnostic testing	Screenings that exceed this limit covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Routine physical exam limits	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents
	Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam per calendar year after that age, up to age 22; 1 exam per calendar year after age 22	Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam per calendar year after that age, up to age 22; 1 exam per calendar year after age 22
	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months

Well woman GYN exam	100% per visit, no <b>deductible</b>	70% per visit after <b>deductible</b>
	applies	
Well woman GYN exam limit	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration

## **Prosthetic devices**

Description	In-network	Out-of-network
Prosthetic devices	\$35 then the plan pays 100% per item, no <b>deductible</b> applies	95% per item, no <b>deductible</b> applies

## **Reconstructive surgery and supplies**

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service	Covered based on type of service
	and where it is received	and where it is received

# **Short-term rehabilitation services**

A visit is equal to no more than 1 hour of therapy.

## **Cardiac rehabilitation**

Description	In-network	Out-of-network
		Covered based on type of service and where it is received

## **Pulmonary rehabilitation**

Description	In-network	Out-of-network
,	· ·	Covered based on type of service and where it is received

# Cognitive rehabilitation

Description	In-network	Out-of-network
Cognitive rehabilitation	1	Covered based on type of service and where it is received

# Physical, occupational and speech therapies

Description	In-network	Out-of-network
	\$35 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

# Physical, occupational and speech therapies

Description	In-network	Out-of-network
Visit limit per year	300	300

## **Spinal manipulation**

Description	In-network	Out-of-network
	\$35 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
	Tiens, no academic appries	

## Skilled nursing facility

Description	In-network	Out-of-network
Inpatient services - room and board	95% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>
Other inpatient services and supplies	95% per admission after <b>deductible</b>	70% per admission after <b>deductible</b>

Day limit per year	Unlimited	120

# Tests, images and labs - outpatient

# **Diagnostic complex imaging services**

Description	In-network	Out-of-network
	95% per visit after <b>deductible</b>	95% per visit after <b>deductible</b>

## Diagnostic lab work

Description	In-network	Out-of-network
At independent lab	100% per visit, no deductible	Not covered
	applies	
At <b>hospital</b> outpatient	95% per visit after <b>deductible</b>	95% per visit after <b>deductible</b>
department		

## Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
At free standing radiology center	100% per visit, no <b>deductible</b>	Not covered
	applies	
At <b>hospital</b> outpatient	95% per visit after <b>deductible</b>	95% per visit after <b>deductible</b>
department		

# Therapies

Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service	Covered based on type of service
	and where it is received	and where it is received

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
•	facility/provider)	(Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> )
Services and supplies	Covered based on type of service and where it is received	Not covered
Gene therapy products, prescription drugs	100% per visit after <b>deductible</b>	Not covered

# Infusion therapy

Outpatient services

Description	In-network	Out-of-network
	95% per visit after <b>deductible</b>	95% per visit after <b>deductible</b>

**Radiation therapy** 

Description	In-network	Out-of-network
Radiation therapy	Covered based on type of service	Covered based on type of service
	and where it is received	and where it is received

**Respiratory therapy** 

Description	In-network	Out-of-network
Respiratory therapy	Covered based on type of service	Covered based on type of service
	and where it is received	and where it is received

# **Transplant services**

Description	In-network (Institute of Excellence	Out-of-network
	facility only)	(Includes <b>providers</b> who are otherwise part of Aetna's network but are non-Institute of Excellence <b>providers</b> )
Inpatient services and supplies	95% per transplant after <b>deductible</b>	70% per transplant after <b>deductible</b>
Physician services	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Description	In-network	Out-of- network
Urgent care facility	\$35 then the plan pays 100% per	\$35 then the plan pays 100% per
	visit, no <b>deductible</b> applies	visit, no <b>deductible</b> applies

Non-urgent use of an urgent care	Not covered	Not covered
facility or <b>provider</b>		

# Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	Designated network -	Non-designated	Out-of-network
	CVS Minute Clinic	network	
Non-emergency services	100% per visit, no	\$15 then the plan pays	70% per visit after
	deductible applies	100% per visit, no	deductible
		deductible applies	
Preventive care	100% per visit, no	100% per visit, no	70% per visit after
immunizations	deductible applies	deductible applies	deductible
Preventive care	Subject to any age and	Subject to any age and	Subject to any age and
immunization limits	frequency limits provided	frequency limits provided	frequency limits provided
	for in the comprehensive	for in the comprehensive	for in the comprehensive
	guidelines supported by	guidelines supported by	guidelines supported by
	the Advisory Committee	the Advisory Committee	the Advisory Committee
	on Immunization	on Immunization Practices	on Immunization
	Practices of the Centers	of the Centers for Disease	Practices of the Centers
	for Disease Control and	Control and Prevention	for Disease Control and
	Prevention		Prevention
		For details, contact your	
	For details, contact your	physician or Aetna	For details, contact your
	physician or Aetna		physician or Aetna
Preventive screening	100% per visit, no	100% per visit, no	70% per visit after
and counseling services	deductible applies	deductible applies	deductible
Preventive screening	See the <i>Preventive care</i>	See the <i>Preventive care</i>	See the <i>Preventive care</i>
and counseling limits	services section of the	services section of the	services section of the
	schedule	schedule	schedule

Description	Designated network	Non-designated network	Out-of-network
Telemedicine consultation for non- emergency services through a walk-in clinic	100% per visit no deductible applies	Covered based on type of service and where it is received	Not covered
Telemedicine consultation for preventive screening and counseling services through a walk-in clinic	100% per visit no deductible applies	Covered based on type of service and where it is received	Not covered

## Important note:

**Key terms** 

## Designated network provider

A **network provider** listed in the directory under *Best results for your plan* as a **provider** for your plan.

## Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.