

PROPOSED

AMENDED
November 4, 2024

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2024, Legislative Day No. 18

Bill No. 79-24

Introduced by Ms. Pickard, Chair
(by request of the County Executive)

By the County Council, October 7, 2024

Introduced and first read on October 7, 2024
Public Hearing set for and held on November 4, 2024
Public Hearing on AMENDED bill set for November 18, 2024
Bill Expires January 10, 2024

By Order: Kaley Schultze, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Modification of Classification
2 Plan – Classified Service and Pay Plan – Exempt Service – Positions in the Classified
3 Service – Police Department
4

5 FOR the purpose of approving a modification to the Classification Plan for the classified
6 service and the Pay Plan for the exempt service formulated and maintained by the
7 Personnel Officer; decreasing a position in the classified service in the Police
8 Department and increasing a position in the classified service in the Police Department;
9 and generally relating to personnel.

10
11 WHEREAS, § 6-1-201(a) and (b) of the County Code (as amended by
12 Bill No. 4-24) provide that the Personnel Officer shall formulate and maintain a
13 classification plan for all positions in the classified service, which shall include the
14 minimum qualifications, pay grade, and work week for each classification; and
15

16 WHEREAS, § 6-1-201(c)(1) (as amended by Bill No. 4-24) provides that the
17 classification plan shall be annually approved by ordinance of the County Council;
18 and
19

20 WHEREAS, § 6-1-201(c)(2) (as amended by Bill No. 4-24) provides that, with the
21 approval of the Chief Administrative Officer, the Personnel Officer may modify
22 the classification plan during a year, except that a change in a pay grade assigned
23 to an existing job classification for which the base of the new pay grade exceeds

EXPLANATION: Underlining indicates matter added to bill by amendment.
Strikeover indicates matter removed from bill by amendment.

1 the base of the current pay grade by more than 10% shall be approved by the County
2 Council; and

3
4 WHEREAS, by Bill No. 51-24, the County Council approved the Personnel
5 Officer's Classification Plan for the Classified Service dated July 1, 2024; and

6
7 WHEREAS, the Personnel Officer has proposed a change to the pay grade assigned
8 to a certain job classification, and the base pay of the new pay grade exceeds the
9 base pay of the current pay grade by more than 10%; and

10
11 WHEREAS, § 6-1-110(a) requires changes to the number and classification of
12 positions approved in the annual budget and appropriation ordinance to be approved
13 by ordinance of the County Council; and

14
15 WHEREAS, § 6-1-110(b)(6) (as amended by Bill No. 4-24) allows the number and
16 classification of positions approved in the annual budget and appropriation
17 ordinance to be changed without approval of the County Council to meet a
18 department's recruitment, cost saving, or organizational needs, so long as the base
19 of the pay grade for the new position does not exceed the base of the pay grade for
20 the existing positions by more than 10%, the position remains in the same County
21 department, and the Controller certifies that funds are available for the change; and

22
23 WHEREAS, the Personnel Officer is proposing a certain change to the number and
24 classification of positions approved in the annual budget and appropriation
25 ordinance for the current fiscal year to meet a department's recruitment, cost
26 saving, or organizational needs, and the base of the pay grade for the new position
27 exceeds the base of the pay grade for the existing position by more than 10%; and

28
29 WHEREAS, the positions for which the number or classification are proposed will
30 remain in the same County department, and the Controller has certified that funds
31 are available for the changes; now, therefore,

32
33 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
34 That it approves a change in the pay grade assigned to the job classification "Evidence
35 Coordinator Leader" from NR16 to NR18.

36
37 SECTION 2. *And be it further enacted, That it approves a change in the pay grade*
38 *assigned to the job classification "Assistant Chief of Police" from E7 to E8.*

39
40 SECTION ~~2.~~ 3. *And be it further enacted, That, in accordance with § 6-1-110 of the*
41 *Anne Arundel County Code (2005, as amended) (as amended by Bill No. 4-24), this*
42 *Ordinance shall approve a decrease of one Administrative Assistant II position from the*
43 *number of positions approved in this classification in the Police Department as part of the*
44 *Annual Budget and Appropriation Ordinance for the current fiscal year, and an increase of*
45 *one Management Aide position to the positions approved in this classification in the Police*
46 *Department as part of the Annual Budget and Appropriation Ordinance for the current*
47 *fiscal year.*

1 SECTION ~~3.~~ 4. *And be it further enacted,* That this Ordinance shall take effect 45 days
2 from the date it becomes law.